

WHAT IS A PROFESSIONAL?

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Indiana University at Indianapolis (IUPUI)

**DEI Seminar: Building Diversity, Equity, and Inclusion in
Higher Education:
for Students, Staff, and Faculty**

Haaga-Helia University

Helsinki, Finland

May 16, 2022

~~BEING MYSELF~~

- IUPUI's Office of Diversity, Equity, & Inclusion
- African American Students
- Interviewed about their experiences on our campus
- Consistent Finding – Students not do feel comfortable being themselves

DEI WORKING GROUP RESPONSE

- Conducted a focus group of our own students from historically underrepresented backgrounds
- Invited a speaker to address the benefits of being yourself in environments not designed for you
- Pilot of Power Cards #LuddyPros

FOCUS GROUP

- Formal informal events so that students could feel safer networking with those outside their affinity groups
 - Covid disrupted on campus events and student group meetings
- Majority of their instructors had a fixed mind set, “this really isn’t that hard” “you either get this stuff or you don’t”
 - We have added lab sections to some courses with high DFW rates (drop, fail, withdrawal)
 - TILT (Transparency In Learning and Teaching) assignments
 - Need to do more with regards educating faculty about a growth mindset

*THRIVING IN SPACES THAT WEREN'T BUILT FOR YOU:
HOW AUTHENTICITY CAN BRIDGE THE NETWORKING GAP*



- **Al Carroll, Indy Hub, President & CEO**
- Previously **Carroll** served as senior account executive at Codelicious, a software platform providing a full-year, customizable computer curriculum for K-12 educational institutions. Additionally, **he** has served in a variety of civic roles throughout the community, including with the Central Indiana Corporate Partnership (CICP) and TechPoint, providing in-depth knowledge to public private partnerships and demonstrating the unique ways cross-sector entities in Indianapolis are willing to work together to move the community forward.

#LUDDYPROS PILOT

- Spring Semester 2023
- Instructor, Rodney Smith, invited his students in N202 Design Issues to create power cards as an optional assignment.



sydthecontentcreator



sydthecontentcreator Hello, My name is Sydney Wingfield. I am a sophomore at IUPUI. I am from the city of Indianapolis. My major is Pre-Media Arts & Science. Currently, I am a freelance content creator, creative director, film developer & web developer. Anything graphic marketing, I am your girl. Any vision you have for your business I am here to make that reality. After graduation, I plan on helping big companies with their creative direction and getting bigger with my creative development skills.

<https://www.freelancer.com/s.wingfield>

Louie Whitesel



#LuddyPros @LuddyIndy

Be your true authentic self,
flaws and all.

- o Understanding
- o Artist
- o Thoughtful
- o Passionate
- o Visionary
- o Intuitive



KIARA
CASTILLO MAGALLANES

As a professional I want to achieve my long and short term goals, as well as develop and master my second language and skills.

Skills:

Computer skills, Adaptability
creativity,
time management
goal setting

#LUDDYPROS

Hi! My name is
JEREMY



I'm a down-to-earth, practical frontend web dev that values inclusivity, accessibility, and belonging above all else. It's my goal to form solid connections with my clients to provide intuitive products that soar above expectations.

#luddypros @luddyindy

Taylor DeHaven

#LuddyPros



Media Arts & Sciences Student @luddyindy (Luddy School, Indiana University)
Project Lead @Cmfrtbl_Exiles (Comfortable Exile Studios)

Crafter of Worlds both Fantastic & Macabre
Weaver of Figures Humble, Heroic, & Intimately Flawed
Organizer, Orator, and Collector of Knowledge

POWER CARD PILOT?

- Not many students opted for this optional assignment, 10 out of 60 students.
- The cards did not necessarily hit the mark exactly
- Feels like more marketing potential than a professional development tool for students.
- Not sure where to go next – would love some input from you!

THANK YOU

Questions, Comments, Now or Later

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